



# Graduates welcome! Start your career in Software Development

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## LOCATION

Any Location, ,Germany

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## WORK AREA

Software - Design and Development

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## EXPECTED TRAVEL

0% - 30%

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## CAREER STATUS

Graduate

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## EMPLOYMENT TYPE

Regular Full Time

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## CONTACT DATA

Ms. S. Hunzelmann (Recruiting hotline: +49 62277 48599)

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## REFERENCE CODE

DE-60335821-EN-15-001

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As market leader in enterprise application software, SAP helps companies of all sizes and industries run better. From back office to boardroom, warehouse to storefront, desktop to mobile device – SAP empowers people and organizations to work together more efficiently and use business insight more effectively to stay ahead of the competition.

## PURPOSE AND OBJECTIVES

Are you passionate about Software Development and about to finish your IT degree?  
Are you seeking a career start at the world market leader for enterprise software?  
Are you interested in developing your career in a surrounding of very skilled people with a great team spirit?

We are looking for talents like you to join our team in our mission to help the world run better!

Our global development team (Products & Innovation) is focusing on technology and innovation at SAP. P&I specifically drives development in the areas of analytics, applications, cloud, database & technology, mobile and user experience to be The Cloud Company powered by SAP HANA.

## EXPECTATIONS AND TASKS

In 2015 we are looking for Early Talents to join our Products & Innovation area in Walldorf, St. Leon-Rot and Potsdam.

As a Developer (Associate) at SAP...

- ...you will be responsible for design, coding and testing
- ...you will apply agile development practices
- ...you will be contributing to team goals, requiring the flexibility and the ability to work on different topics
- ...you will need the willingness to grow personally, and continuously improve own work methods

Further tasks depend on your specific department.

We offer...

- ...a 12 month onboarding, development and growth program comprising technical, personal and product related aspects
- ...collaboration with highly qualified IT experts
- ...responsibility for challenging topics
- ...cooperation with other national and international development teams and stakeholders

Beyond the team, a highly qualified mentor will coach and advise you on the job and will act as contact partner to help you tackle new and challenging tasks. Within SAP a wide range of opportunities all over the world to pursue a career in the SAP Group will be open to you.

## EDUCATION AND QUALIFICATIONS / SKILLS AND COMPETENCIES

- Degree in computer science or a related subject (such as business informatics, informatics, engineering)
- Hands-on experience in object oriented programming (e.g. Java, ABAP, C++ etc.)
- Strong results-oriented working attitude



## Graduates welcome! Start your career in Software Development

- Good communication, presentation and networking skills
- Fluent in oral and written English and German

Your application documents should contain a cover letter, CV, copies of the obtained degrees, references (if available), your possible start date and your preferred work location.

### **WORK EXPERIENCE**

- Maximum 2 years of professional experience
- Practical experience from student jobs or internships is desired

### **SAP'S DIVERSITY COMMITMENT**

To harness the power of innovation, SAP invests in the development of its diverse employees. We aspire to leverage the qualities and appreciate the unique competencies that each person brings to the company.