International Group Trainee Programme

EXPLORE (m/f)

EXPLORE is our international Group Trainee Programme for future management positions in the insurance business. Over a period of 24 months, this cross-divisional trainee programme allows you to explore three different companies under the umbrella of Munich Re (Group). You will gain valuable insights into the insurance business as a whole as well as into the specific aspects of reinsurance, primary insurance and asset management. EXPLORE is tailored to give future leaders a firm professional grounding and provide our Group with top talents.

We are looking for ambitious top talents with a proven passion for the financial industry to join our Group Trainee Programme, EXPLORE, on 1 October 2018. Please apply online: www.munichre.com/explore
**We offer**

- A unique experience in an international context – a head start for future leaders
- Intensive training on and off the job to develop your professional and personal skills
- A comprehensive overview of today’s finance industry
- An introduction to our core business processes, including strategy development, sales, product development, underwriting, claims, risk management and asset management
- Two three-month assignments with our international companies
- The opportunity to establish a broad international business network
- Mentoring and coaching by top executives

**You offer**

- A master’s or doctoral degree and outstanding academic achievements in economics, law, computer science or mathematics
- Genuine interest in a leadership career within the financial sector
- International experience
- An enquiring, open-minded personality
- Strong analytical and problem-solving abilities
- Excellent command of English and one other language with high proficiency

**Munich Re** stands for exceptional solution-based expertise, consistent risk management, financial stability and client proximity. In the financial year 2016, the Group – which combines primary insurance and reinsurance under one roof – achieved a profit of €2.6bn. It operates in all lines of insurance, with over 43,000 employees throughout the world. With premium income of around €28bn from reinsurance alone, it is one of the world’s leading reinsurers. Its primary insurance operations are concentrated mainly in ERGO, one of the leading insurance groups in Germany and Europe. ERGO is represented in over 30 countries worldwide and offers a comprehensive range of insurances, provision products and services. Munich Re’s global investments (excluding insurance-related investments) amounting to €219bn are managed by MEAG, which also makes its competence available to private and institutional
investors outside the Group.

Münchener Rückversicherung-Gesellschaft
Team Employee Consulting
Human Resources
Königinstrasse 107, 80802 München, Germany