Job Title: Graduate Financial Analyst

Zurich
Corporate Title: Associate
Division: CCH-Human Resources (50006402)
Department: CCHP-Pools (50002334)
Hiring Manager: Sandeep Rajan

About the Graduate Programme:

We are looking for graduates with strong interpersonal skills, who are eager to learn and broaden their knowledge and expertise. You have a Bachelor, Master or PhD degree with up to 3 years professional experience – we invite you to apply to our graduates@swissre programme 2019. The programme offers you the chance to join the dynamic, fast-moving world of a leading risk knowledge organisation. Over an 18-month period, you’ll receive on-and-off-the-job training, including a job rotation that gives you the opportunity to work across different business units.

About the Role:

As a Graduate Financial Analyst you will support the Financial Risk Reporting (FRR) team in its core activities of risk measurement, risk collection and monitoring various risk metrics against the pre-set limits. You will also rotate within Financial Risk Management (FRM) to broaden and apply your skills in Credit Risk Management (CRM). Here, you will focus on understanding and applying a variety of risk metrics that are used to evaluate credit worthiness of countries and counterparties.

In this role your main responsibilities include:

• To assist interpreting the valuation and risk of financial products, including derivatives (e.g. sensitivity analysis, stress testing, etc.).
• To evaluate the key drivers of risk metrics and clearly articulate actionable feedback on events, exposures and issues which impact Swiss Re’s financial risk profile.
• To build ad-hoc reports and analysis to senior management, which typically requires collaboration with other departments (e.g. Credit Underwriting, Asset Management, Treasury etc.) in order to understand the key business drivers.
• Jointly with Credit Risk Management colleagues, to assess the credit worthiness of countries and counterparties and propose internal credit ratings.
• To establish credit limits and monitor credit risk accumulation on country, industry, and counterparty levels.

About the Team:
Our team is a diversified and multinational team, we are located in Zurich, London, New York/Armonk, Bangalore and Hong Kong.
We are responsible for controlling and collecting all financial risk accumulations (Market risk and Credit risk) within Swiss Re and we operate closely with major financial risk takers. Financial risks are prevalent across Swiss Re, from Asset Liability Management driven investment mandates to the risks embedded in structured Life & Health and Property & Casualty transactions. We ensure that all financial risks are fully understood, appropriately governed and valued, as well as transparently monitored and controlled.

About you:

• You have successfully completed a university degree, preferably in a quantitative field like finance, economics, mathematics or equivalent.
• You have ideally an understanding of pricing and valuation of basic financial products (including derivatives) and risk management methodologies (such as value-at-risk and stress testing).
• You demonstrate a good technical know-how (MS excel, SQL and any scripting language, e.g. Python, R).
• You show keen interest to explore market leading tools and put them to practice (e.g. improve visualisation capabilities using Tableau or Power BI).
• You have good communication (in English) and interpersonal skills.
• Ability and enthusiasm to work in a global and multicultural environment, and to be mobile in terms of workplace or location
• You are mature & self-confident; Able to work with clients, business partners or senior colleagues
• Capacity to readily adapt to a changing and fast-paced environment
• You have the expertise to work independently and proactively
• Strong analytical skills and can focus on details without losing track of the bigger picture