Job Title: Graduate Economic Valuation Analyst

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Zurich
Corporate Title: Associate
Division: CCH-Human Resources (50006402)
Department: CCHP-Pools (50002334)
Hiring Manager: Matteo Facchinetti

About the Graduate Programme:

We are looking for graduates with strong interpersonal skills, who are eager to learn and broaden their knowledge and expertise. You have a Bachelor, Master or PhD degree with up to 3 years professional experience – we invite you to apply to our graduates@swissre programme 2019.
The programme offers you the chance to join the dynamic, fast-moving world of a leading risk knowledge organisation. Over an 18-month period, you'll receive on-and-off-the-job training, including a job rotation that gives you the opportunity to work across different business units.

About the Role:

You will be working in the Economic Reporting & Valuation unit within Group Finance focusing on Economic Value Management (EVM). EVM applies capital market pricing and replicating portfolio techniques to valuing insurance operations, and is the framework used by Swiss Re for measuring value creation and steering the company, including planning, pricing, reserving and asset and liability management (ALM). EVM is also used as basis for economic-based regulatory reporting such as the Swiss Solvency Test (SST) or Solvency II. This position offers you an opportunity to gain deep insights on the principles of modern, economic-based insurance valuation and accounting frameworks and understand the value chain of the (re-)insurance business. You will be able to apply your academic experience to understand and further develop the framework.
More details on the valuation principles and uses of EVM within Swiss Re can be found in the EVM section of the 2017 Annual Report and in the publication The Economics of Insurance available on the Swiss Re internet site.

Your main responsibilities will include:

- Supporting the Economic Reporting & Valuation team in its role as the Swiss Re primary centre of competence for all questions related to the EVM methodology and, more in general, to economic valuations of insurance contracts and companies.
- Reviewing the implementation of the EVM framework across the Swiss Re Group.
- Supporting cross functional working groups or projects related to EVM and other economic-based valuation and report frameworks, SST and IFRS17 in particular.
- Contributing to EVM and SST reporting activities and analysing economic valuations and economic performance data

- Keeping abreast of developments in corporate finance, international accounting and regulatory standards, IFRS17 in particular, in order to provide input in terms of economic valuation.

About the Team:

Economic Reporting & Valuation is a diversified and multinational team of around 20 people mainly located in Zurich. We work in close collaboration with Finance colleagues in Group Reporting, Treasury and the Swiss Re's Business Units as well as with Risk Management and Underwriting experts on topics related to economic valuation and capital allocation.

About You:
- Successfully completed university degree, preferably in Economics, Corporate Finance or equivalent. Actuarial skills an asset.
- Strong interest in/motivation to learn about insurance/reinsurance and interest in economics and financial markets with the ability to converse on global topics.
- Approaches problems with curiosity and open-mindedness, is a fast learner.
- Creative, showing a high degree of own initiative.
- Team-player, willingness to contribute actively to the overall team spirit.
- Ability and enthusiasm to work in a global and multicultural environment.
- Aptitude to express him-/herself effectively in one-on-one conversations and small groups.
- Mature & self-confident; Able to work with business partners or senior colleagues.
- Capacity to readily adapt to a changing and fast-paced environment.
- Strong expertise to work independently and proactively.
- Strong analytical skills and can focus on details without losing track of the bigger picture.
- Excellent oral and written English skills.
- Proficiency in MS Office applications (Excel, PowerPoint, Word). Knowledge in data science and visualisation as an asset.
- Very good communication and interpersonal skills.