



IT'S TIME FOR LEARNING. BY DOING.

INTERNATIONAL INTERNSHIP PROGRAM

«HR Team – Corporate Investment Banking» in 3 European locations

UniCredit is a leading financial institution with more than 165,000 employees in 22 European countries. As the first truly European bank, we have reached a leading role in Austria, Germany and Italy, and operate the largest banking network in Central and Eastern Europe.

Corporate and Investment Banking (CIB) combines Client Relationship Management and the activities of our Global product lines Financing & Advisory, Markets, Global Transaction Banking and Leasing. CIB Human Resources provides internal consultancy/ business partnering support to our management within 22 countries. They contribute to business and HR strategies and facilitate the implementation of the business "people agenda". The CIB HR Team are the coaches and change agents for one or more global product lines or networks. They are Business Partners for compensation, planning, talent management and executive development. CIB HR designs and applies best practice HR strategies, policies and programs for CIB.

Our International Internship Program:

Interested in cross-cultural experiences and learning opportunities? Our program offers you a learning experience based upon international collaboration within UniCredit's international network culture. You will start and work in one business area and rotate cross-border to other locations within that area. Business guidance will be provided by your own mentor during your program.

Our **HR Team** within Corporate & Investment Banking is looking for an international intern to:

- actively participate in all global HR processes, programs and initiatives
- rotate in and support HR Business Partner, Compensation, Executive Development, Learning & Training, Recruiting and Consulting units
- support the advise of managers and employees
- participate actively in international projects and processes (cross-border and cross-unit)
- design strategies and programs, prepare project material and presentations

Your Profile:

Outgoing personality with

- Business, Psychology, Educational Science or similar studies
- Practical experience in Human Resources
- International experience
- Excellent command of written and spoken English
- Strong communication and creativity skills
- Passion for working with diverse target groups

Date of entry: February 2011

Duration: 6 months

Location: 2 months in Munich
2 months in Vienna
2 months in London,
Warsaw or Milan

**For further information please contact
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Are you interested? Then choose now and apply online on our website www.careers.unicreditgroup.de
